

721 Easton Road Dallas, TX 75218 employment@rbcdallas.org

EMPLOYMENT APPLICATION

| Date: | | | | |
|---|-------------------------|------------------------|-------|------|
| Name | | | | |
| Address: | City | Sta | te | _Zip |
| Telephone: (h) | (w) | E-mail _ | | |
| Length of time at address listed at | pove: | | | |
| Position desired: | Dat | e available to start: | | |
| What hours and days are you ava | ilable to work? | | | |
| If hired, what salary or rate of pay | do you expect to rece | eive? | | |
| Are you legally eligible to work in t (Proof of eligibility will be required upo | | [|] Yes | 🗌 No |
| Are you over the age of 18? (If no, you may be required to provide | authorization from a pa | [rent or guardian) |] Yes | 🗌 No |
| Have you ever applied to, or work before? If yes, please give date: _ | | le Church [|] Yes | 🗌 No |

| | Name/Location of School | Year Graduated | Degree | Areas of Concentration |
|-------------|-------------------------|----------------|--------|------------------------|
| High School | | | | |
| College | | | | |
| Other | | | | |

Educational Background

Employment History

 Employment Date (s)
 Employer & Supervisor's Name
 Address & Leaving Reason for Leaving

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(Please begin with most recent)

May we contact the employers listed above?

🗌 No

Yes

Please list any additional education, training, or skills that qualify you for the position to which you are applying

Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations), including convictions based on a plea of guilty or no contest?
Yes* No

*If "yes," please explain, including the nature of the offense, date, court location, and other information that would be helpful to us in considering your application.

Church Activity

Please list the churches you have attended over the past five years.

| Church Name | Address/Location | Telephone Number | Date(s) Attended |
|-------------|------------------|------------------|------------------|
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References

Please list three references (not related to you) that we may contact.

| Name | Address and Telephone Number | Years Known/Relationship |
|------|---------------------------------|--------------------------|
| | | |
| | | |
| | | |
| | | |

| Feel free to submit your responses as an attachment to this application if you need more room than provided on this form. |
|---|
| Have you been licensed or ordained? |
| Date of ordination: Name of ordaining body: |
| Describe your most recent ministry role. What did/does that role entail? |
| |
| |
| Why are you open to considering a change? |
| |
| |
| What has led you to apply for this position at Redeemer Bible Church? |
| |
| |
| What is your understanding of the gospel? How and when did you come to faith in Christ? |
| |
| |
| Have you been baptized? Yes No If yes, how old were you? |
| What are the four books you have most recently read? In one or two sentences for each, what was your takeaway? |
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| |

What is your understanding of the Spiritual disciplines? Do you presently practice any?

What is your philosophy of ministry?

Recognizing this is a conversation that requires humility and nuance, what would you say are your top 3 Spiritual gifts?

Have you reviewed the RBC Doctrinal Statement? Do you have any questions or concerns?

Please provide any other information that you feel will help us in considering your application for employment:

Non-Discrimination Statement

Redeemer Bible Church of Dallas does not discriminate against job applicants or employees on the basis of race, color, national origin, gender, disability, age, or veteran status.

Employment At Will

Employment with Redeemer Bible Church is "at will" and not by contract either express or implied. This means that if you become employed at Redeemer Bible Church, both you and the church are free to terminate the employment relationship at any time and for any legal reason.

Certification and Release

By signing this job application, I certify that all the information I have provided is true and accurate to the best of my knowledge, and understand that misleading or false statements on this application may lead to a decision not to hire me or, if hired, to terminate my employment.

Unless otherwise noted on this application, I hereby give Redeemer Bible Church permission to contact my previous or current employers, references, schools, and others concerning the statements in this application, and I hereby release all parties involved from any liability as a result of such contact.

I understand that if offered a position with Redeemer Bible Church, I may be required to submit to a criminal background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to effect the results of these preemployment tests will result in withdrawal of an employment offer or, if already employed, termination of employment.

BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD, AND AGREE TO THE ABOVE STATEMENTS.

Signature: _____ Date: _____