



Annual Report 2016
Annual Report 2017

Praise the Lord for He is infinitely holy, loving, and wise! He has greatly blessed us this year and we are excited to see how He will work among us and in our community during the coming year. The elders are thankful for each of you. Your faithful perseverance, and joy in serving Jesus Christ are a blessing and great encouragement to us. You use the gifts the Holy Spirit has given you to obey The Great Commission as summarized in our Mission Statement:

Our mission is to glorify God by building up our members in love and reaching out to unbelievers to win them to Christ.

Though the faces in our congregation and pastoral staff change, our mission never wavers. Our membership of 250 includes 17 new and 32 "shut-in" members. We have an additional 130 regular attenders. This past year God has blessed us with births, a wedding, and comforted us during the home-going of eight beloved brothers and sisters in Christ. We have also had changes in our pastoral staff. In July 2016, we invited Sten-Erik Armitage to serve as Interim Teaching Pastor and made him our Teaching Pastor in February 2017. For most of the year, we were without a Music Director. Today, Joel Hergert serves in that ministry. We were also anticipating Patrick Boyd's graduation from DTS and departure as our Youth Pastor. The Lord called Brooks Nesse to our fellowship and he has accepted an offer to serve as Director of Student Ministries. The Lord has answered our prayers and we are blessed!

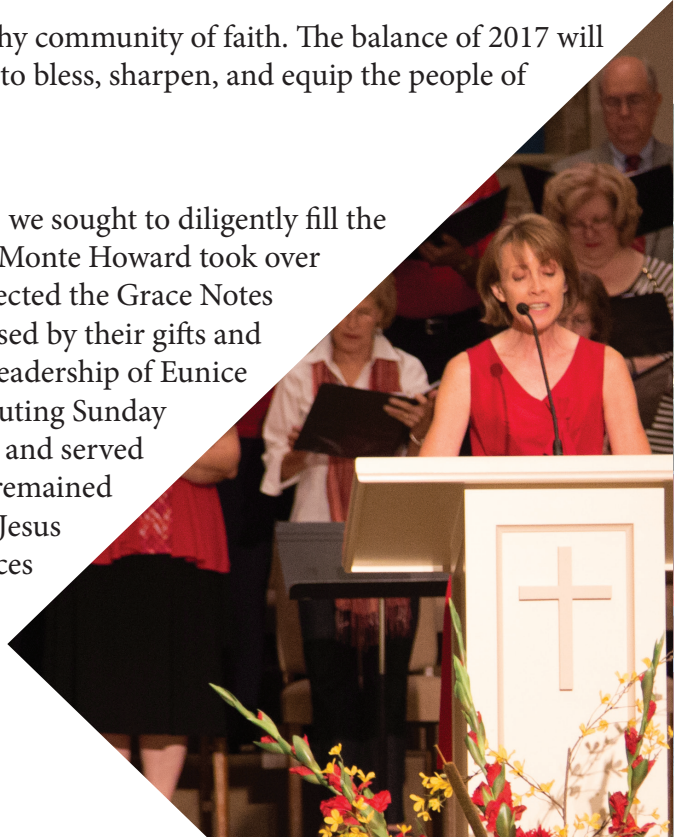
In July 2016, we finished up our series on discipleship recognizing that in order for us to fulfill the Great Commission to make disciples of Jesus Christ, we must first be disciples ourselves. The work of spreading the Gospel and making disciples is accomplished by the Spirit through the empowering presence of the resurrected Christ, under the authority of the Father. This is both convicting, prompting us to ask if we are disciple-makers, and encouraging, knowing that it is not us, but the Spirit working through us! Following our discipleship study we focused on the beauty of the gospel and the difference it can make in the world. We closed out 2016 with a study of Galatians. The overarching message of Galatians is simply this:

Jesus + Something = Nothing; Jesus + Nothing = Everything!

We aren't saved by what we do, but by what He has done for us! For much of 2017, we walked through Micah. Who is a God like Yahweh? He is just, yet he has shown us great mercy!

We will spend the summer looking at what it is to be a healthy community of faith. The balance of 2017 will be spent in a study of some parables from Luke. May God continue to bless, sharpen, and equip the people of Redeemer Bible Church so that we may give him glory!

Entering into the 2016-17 Fiscal Year, we sought to diligently fill the open Music Director position. In the interim, Monte Howard took over directing the Adult Choir and Joan Chapman directed the Grace Notes Hand Bell and Children's Choirs. We were truly blessed by their gifts and the ways they served. Along with them, the continued leadership of Eunice Tavaglione, our Pianist, was vital in coordinating and executing Sunday Worship with Special Music. Thank you to all who supported and served by their side and behind the scenes to ensure Sunday mornings remained a beautiful gathering of praise and worship to our Lord and Savior, Jesus Christ. We had our annual Christmas Eve and Christmas Day services featuring Grace Notes Handbell, Adult and Children's Choirs, and Special Music. We had a meaningful time of reflection on Good Friday and a glorious celebration on Easter Sunday with a brass quartet!





We celebrated the past year as a period of great blessing with continued growth in the grace and knowledge of our Lord Jesus Christ. Our well-grounded and close-knit community of faith continues to provide discipleship opportunities hallmarked by engaging fellowship and excellent biblical instruction. Our Adult Bible Fellowships have been reorganized into four Sunday morning classes, our Mid-Week Bible Study provided a dynamic series, and our Small Groups ministries continued to provide an environment conducive to deep relationships among members. The Women's Fellowship and Men's Group ministries continue to foster community growth through engaging Bible studies, gender-specific support, and cross-generational mentoring with an expanded focus on missions and outreach. In the coming year, we anticipate a renewed sense of community and participation in our ABFs with expanded numbers of Small Group Fellowships.

Serve Ministry



Over the past year, we engaged in a variety of different service opportunities as a church body. We provided facility space for two homeschool classes throughout the school year and hosted the Dallas Scriptorium in February 2017. We held a special Jewish outreach and connect event in March including a "Christ in the Passover" with a full Seder Meal celebration hosted by RBC missionaries Vladimir and Inna Pikman. Evangelistic opportunities included State Fair of Texas Evangelism, Revive Texas and Harvest America Simulcast, as well as multiple outreach and prayer events at Robert T. Hill Middle School. We had two successful Missions Garage Sales, one in the Fall and one this past Spring bringing in funds to send our team back to Word of Life Hungary Summer Camp to continue the work that 17 RBC adults and youth participated in last Summer. The entire RBC congregation continued to prayerfully and financially support our missionary families and missions organizations, dispersing \$68,000 from the General Fund to support the cross-cultural spread of the Gospel. In addition, another \$102,000+ was raised beyond the \$68,000 for fundraisers and special ministries which includes our Fall and Spring Garage Sales. We desire to increase emphasis in church-wide missions involvement, expanded evangelistic outreach, and more intentional and engaged community service.

Childrens Ministry

Sunday mornings and Midweek activities have strengthened over the past year. Faithful leaders and servants remain steadfast in promoting Scripture memory for our children and teaching them the Word of God through Bible stories and lessons Sunday mornings. At Midweek, the Pioneer Girls and Boys Club groups are growing closer to one another and to God. One of the boys trusted Jesus during Boys Club this year. Praise the Lord! Outreach activities this year included our "Trunk or Treat" event at the church where we welcomed several hundred people from the community and were able to offer prayer and a safe, friendly place for families to gather. Our annual Eggstravaganza changed location this year to the Stone Tables at White Rock Lake. It was a beautiful time of community outreach where we saw over 100 kids of all ages and their families participate in crafts, games, and EGG HUNTS! We look forward to VBS taking place in July and are excited about our *Galactic Starveyors* theme this year.

Youth Ministry

Pharaoh asked Moses an intriguing question, "Who is the LORD that I should listen and obey His voice?" This is a question that we have delved into as we have moved through Exodus this past year on Sunday mornings. Youth Group on Wednesdays has revolved around the idea that "God invites us to come as we are, not to stay as we are." We've considered what God is doing in our hearts with a more detailed study of "Thinking Theologically about Sex," this past Spring. Lastly, we saw a more focused approach at evangelism to the students at Hill on Friday afternoons by partnering with Wyldlife. We are excited to have Brooks Nesse take on the leadership of this ministry beginning in August as the Boyd family transitions to serve at a church in Westminster, MD.

2016-2017 Budget-to-Actual & Proposed Budget for 2017-2018

Redeemer Bible Church Fiscal Year July 1, 2016 - June 30, 2017

	Actual 2016-17 as of 05/31	Projected 2016-17 as of 06/30	Budget 2016-17	Proposed Budget 2017-2018	Variance
SALARIES AND BENEFITS	411,557	459,557	479,930	467,297	-2.6%
WORSHIP					
Audio Visual	594	1,442	1,500	1,500	0.0%
CD Ministry	(354)	(374)	(200)	(200)	0.0%
Worship Arts	2,869	5,067	5,955	5,955	0.0%
SUB-TOTAL	3,109	6,135	7,255	7,255	0.0%
CONNECT					
Adult Fellowships	4,524	4,724	4,850	4,850	0.0%
Small Groups	690	790	2,100	2,100	0.0%
Women's Ministry	1,133	1,383	1,800	2,800	55.6%
Men's Ministry	176	266	1,050	1,050	0.0%
Library	315	465	465	465	0.0%
Kitchen and Fellowship	5,449	5,105	4,500	4,500	0.0%
SUB-TOTAL	12,287	12,733	14,765	15,765	6.8%
SERVE					
* Missions	62,390	68,000	68,000	68,000	0.0%
Outreach	1,993	2,750	2,750	3,250	18.2%
Body Care	708	708	600	600	0.0%
Pastoral Expense	2,145	2,245	5,150	3,550	-31.1%
SUB-TOTAL	67,236	73,703	76,500	75,400	-1.4%
CHILDREN'S MINISTRY					
Sunday/Special Events	11,364	12,864	13,745	12,965	-5.7%
Midweek Activities	672	772	850	850	0.0%
SUB-TOTAL	12,036	13,636	14,595	13,815	-5.3%
STUDENT MINISTRIES	4,160	5,160	6,200	5,450	-12.1%
COMMUNICATIONS	6,206	6,806	7,000	5,700	-18.6%
GENERAL AND ADMINISTRATIVE	46,581	51,581	54,540	68,968	26.5%
BUILDING MAINTENANCE	53,347	59,147	75,215	79,850	6.2%
TOTAL GENERAL FUND BUDGET	616,519	688,458	736,000	739,500	0.5%
SOURCE OF FUNDS					
General Fund Income	639,240	699,240	736,000	739,500	0.5%
NET INCOME/(DEFICIT)	22,721	10,782	0	0	0.0%

The 2017-2018 budget includes:

Full-time salaries for Teaching Pastor, Care Pastor, Connect Pastor, Children's Director, Business Administrator.
Part-time salaries for Director of Music & Student Ministries, Office Coordinator, Pianist, and Staff Custodians.
Stipend July 1 - July 30, 2017 for Director of Student Ministries; Part-time salary beginning August 1, 2017.
Accounting Coordinator wages reclassified under General & Administrative.
A portion of our Custodial duties have been outsourced and moved under Building & Maintenance.

* Missions Budget is 10% of General Fund Income (\$67,227 Actual vs \$68,000 Proposed).



Comparison of Income & Fund Balances

	July 16' - May 17'	July 16' - Jun 17'	July 15' - Jun 16'
	Actual	Projected	Actual
INCOME			
General Fund	\$ 639,240	\$ 699,240	\$ 779,189
Benevolence	17,745	20,066	18,162
Building Improvement Fund	5,869	6,439	14,585
Memorial Fund	14,873	14,873	3,778
Fundraisers and Special Ministries	96,336	102,916	87,362
TOTAL INCOME	\$ 774,063	\$ 843,534	\$ 903,076
Average Weekly Giving	13,318	13,447	14,984
Average Weekly Attendance	250	250	255
General Fund:			
Contributions and Misc. Income	\$ 637,998	\$ 697,998	\$ 778,671
Interest Earned	1,242	1,242	518
Total Source of Funds	\$ 639,240	\$ 699,240	\$ 779,189
Total Use of Funds	616,518	688,458	775,631
2017 General Fund Remaining Bal.	\$ 22,722	\$ 10,782	\$ 3,558

Comparison of Cash to Fund Balances

FUND BALANCES:	May 31, 2017	June 30, 2016
	Actual	Actual
General Fund	\$ 220,202	\$ 200,153
* Building Improvement Fund	5,853	5,565
Remaining Proceeds from 2006 Land Sale	52,082	52,082
** Benevolence Fund	6,384	5,336
Memorial Fund	18,932	4,672
Missions Fund	32,134	28,302
Misc. Designated Gifts	0	-
Music Fund	630	2,055
Handbell Fund	2,750	-
Youth Fund	4,847	4,689
Women's Fellowship	1,540	2,497
Library Fund	339	575
ABF Designated Funds	2,891	2,620
TOTAL FUND BALANCES	\$ 348,583	\$ 308,545
BANK BALANCES:		
Comerica Checking Account	\$ 122,513	\$ 121,549
Comerica Electronic Sweet Account	78	0
Comerica Money Market Account	25,247	25,256
Comerica Securities Account	24	24
Texas Bank and Trust	0	161,716
Veritex Community Bank CD	200,720	0
TOTAL CASH ON HAND	\$ 348,583	\$ 308,545

* Key projects funded were new carpet and wall paint for our Bell Choir room, a Nursing Mom's room and materials for enhancing our Sanctuary infrastructure. Other projects included roof repairs, tree removal, and handrail / door painting.

** \$20,335 dispersed in 48 separate bequests: \$1,376 to Individuals to meet emergency expenses; \$11,866 to meet Church Family needs; \$7,093 to Organizations (\$2,000 Luke's Pantry/Dallas Seminary; \$5,000 White Rock Center of Hope).

Elected & Staff Leaders 2016-2017 & Nominees for 2017-2018

This year, we have several Board and Committee members rolling off. Thank you to Charlie Reibenstein (three terms), Kris Dain (two terms), and Phillip Paris (one term) for their service as Deacons, Jonathan Tarry (three terms) for his service on the Finance Committee, and Charlane Rack (one term) for her service on the Nominating Committee. We also would like to thank Milvern Harrell and John Pettitt for their service as Elders.

Ministry Staff

Sten-Erik Armitage
Teaching Pastor

Kent Barnard
Care Pastor

Patrick Boyd
Youth Pastor

Joel Hergert (Hired 5/17)
Director of Music Ministries

Bekah Hooton (Hired 3/17)
Office Manager

Bert Howard
Connect Pastor

Jeanne Keith (Res 1/17)
Office Manager

Heidi Regier
Children's Director

Ryan Stanton
Business Administrator

Eunice Tavaglione
Pianist

Elected Elders, Deacons and Committee Members

Elder Board

Larry Foster
Milvern Harrell (Res 2/17)
Mike Howard
John Pettitt (Res 2/17)
Jim Raikes
Don Regier
Scott Shaffer (Chair)

Deacon Board

Brian Coppinger
Kris Dain
Susan Millet
Phillip Paris
Leonard Rees
Charlie Reibenstein (Chair)

Finance Committee

Eddie Boyd
Jim Fleming
Jim Jenkins
Dick Lane (Treasurer)
Charlie Reibenstein (Deacon)
Jonathan Tarry

Nominating Committee

Gene Burrows (2/17)
Glenn Clark
Charlane Rack
Leonard Rees (Deacon Vice Chair)
Scott Shaffer (Elder Chair)

2016-2017 Nominees

Elder Nominees

Jim Raikes (2nd term)
Mike Howard (2nd term)
Scott Shaffer (3rd term)

Deacon Nominee

Buddy Wallace

Finance Committee Nominee

Phillip Paris

Nominating Committee Nominee

Laramie Matthews