

2015-2016 Annual Report

Redeemer

B I B L E C H U R C H

Building Up. Reaching Out.





Remembering God's Faithfulness

2015-2016 in Review >>>

The Lord has been faithful to the saints at Redeemer Bible Church just as He has to His people through the ages. We rejoice with David in proclaiming, "O LORD, our Lord, how majestic is your name in all the earth" (Psalm 8:9). He has saved souls, strengthened our faith, provided gifted and faithful servants to do His work with joy, given grace, mercy, and comfort to those in need, and provided financial resources so we can fulfill our mission of making disciples.

SPIRITUAL AND STRUCTURAL RENEWAL

We rejoice in the Lord as we look back on this past year seeing the ways he has worked in us and through us. We added 24 new members to our fellowship, while 19 members and regular attenders departed to be with the Lord. At a special business meeting in June, the congregation voted to change our fiscal year from January 1–December 31 to July 1–June 30. The latter part of the year brought changes as Senior Pastor Mark Fortney resigned in February, and Worship Pastor Kendall Carter left to minister at another area church.

WORSHIP MINISTRIES

Worship and music remained a pivotal center of spiritual life at RBC this past year. Sunday worship services drew our hearts closer to our Savior, with highlighted elements in congregational song, prayer, Scripture readings, anthems, opportunities for giving, special solos & ensembles, and the preaching of God's Word. Our Sanctuary Choir led in worship weekly and also took the helm to host two special events of praise: The Spirit of Christmas Concert and the Let Freedom Ring Patriotic Concert. The annual Christmas Eve service included special music selections from string and wind musicians, and we were heralded into celebration with the sounds of brass instruments during our resurrection Easter Sunday service. This year's Good Friday service was particularly meaningful as several of our congregation's gifted readers joined together with our choir and solo musicians in retracing Christ's final steps upon the earth prior to His resurrection. It was a joy also to host two events this past year which supported musicianship and artistry outside the walls of RBC. We welcomed the duo Water Within in September; the evening concert of praise was a blessing to the singers and to the congregation. And in March we hosted students from Bryan College as the College Chorale and Chamber Singers presented a concert in our Sanctuary.

CONNECT MINISTRIES

RBC and the Connections Ministry celebrated the past year as a period of great blessing with continued growth in the grace and knowledge of our Lord Jesus Christ. Our well-grounded and close-knit community of faith continues to provide exceptional discipleship opportunities hallmarked by engaging fellowship and excellent biblical instruction. Our Adult Bible Fellowships expanded to six classes on Sunday morning, our Mid-Week Bible Study continued with dynamic program series, and our Small Groups ministries provided an environment conducive to deep relationships among members. The Women's Fellowship and Men's Group ministries continue to grow through engaging and excellent studies that foster biblical instruction, gender-specific support, and cross-generational mentoring.



SERVE MINISTRIES

Over the past year, Redeemer members engaged in both in-reach activities (within RBC), out-reach opportunities (in our community), local missions service projects (within the Metroplex), and global missions (to the ends of the earth). Church volunteers (including greeters, ushers, security, kitchen crews and others) continued to bless our church community. Special outreach and local service opportunities included "VBS," "Back to Church Sunday," "State Fair of Texas Evangelism," "Trunk or Treat," as well as outreach and prayer events at Robert T. Hill Middle School. Redeemer members also remained active in our local missions and community by serving at White Rock Center of Hope, with "Our Calling Ministries," ministering to Robert T. Hill Middle School teachers, students and their families in our "Reach the Hill" campaign, as well as serving in local hospitals, shelters, prison ministries, evangelism opportunities, and in other ministries. A number of our adults and youth participated in very successful short-term missions trips to Toalmas, Hungary (Word of Life Summer Camp) and Chicago, IL (Praying Pelican Missions) over the summer. Once again, the entire RBC congregation prayerfully and financially supported our missionary families and mission organizations (eleven families and five organizations), dispersing over \$68,604 from the General Fund to support the cross-cultural spread of the Gospel (along with \$76,129 in additional funds raised through designated giving and the annual missions garage sale).

CHILDREN'S MINISTRY

Gifted and creative teachers have been helping children to hide God's Word in their hearts and helping them apply God's truth to their lives through the 1st hour Sunday School classes, the 2nd hour Children's Church, Pioneer Girls and the Redeemer Boys' Group on Wednesday evenings.

Even though our Fall Carnival was moved inside due to inclement weather, a fun time was had by all as we enjoyed mingling with hundreds of our neighborhood children and their families.

Please be in prayer for the children who came to our church (June 20-24, 2016) and heard about Jesus during VBS Sports Camp. This is a wonderful opportunity to share the Good News with all of the children God brings through our doors.

STUDENT MINISTRY

This year we grew together in faith being met with the grace only our Lord can give! We met for biblical instruction on Sunday mornings studying Hamartiology (the study of sin) in the fall and began our study of Exodus this past Spring. On Wednesday evenings we fellowshiped together and heard a gospel presentation from different students each week with our theme verse 1 Peter 2:12. Our fall retreat was both encouraging and rejuvenating out at the Millet Farm. We had the opportunity to serve the Lord on mission in Chicago, IL. The Lord blessed us in many ways this year and we are looking forward to the 2016-2017 school year!

2015-2016 Budget-to-Actual & 2016-2017 Budget >>>

Redeemer Bible Church Fiscal Year July 1, 2015 - June 30, 2016

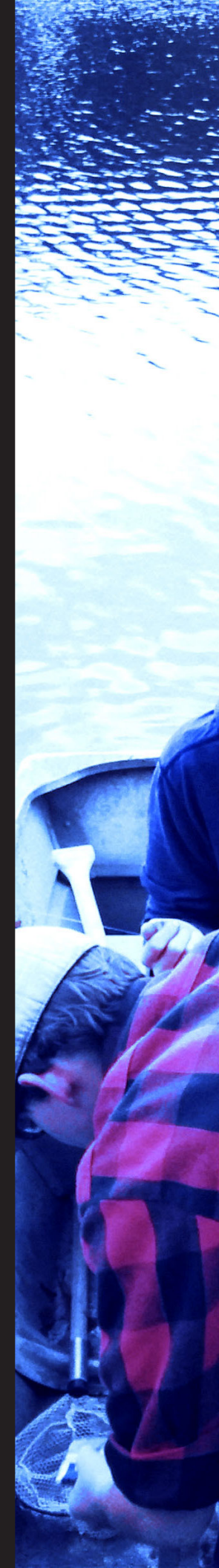
	Actual 2015-16 as of 05/31	Projected 2015-16 as of 06/30	Budget 2015-16	Proposed Budget 2016-2017	Variance
SALARIES AND BENEFITS	442,150	481,548	466,535	479,930	3%
WORSHIP					
Audio Visual	800	800	2,200	1,500	-32%
CD Ministry	(4)	(4)	(400)	(200)	-50%
Worship Arts	7,275	7,275	6,500	5,955	-8%
SUB-TOTAL	8,071	8,071	8,300	7,255	-13%
CONNECT					
Adult Fellowships	3,580	3,580	5,780	4,850	-16%
Small Groups	759	759	2,100	2,100	0%
Women's Ministry	2,089	2,089	1,400	1,800	29%
Men's Ministry	91	91	700	1,050	50%
Seasoned Saints	0	0	50	0	-100%
Library	397	397	640	465	-27%
Kitchen and Fellowship	5,049	5,275	4,150	4,500	8%
SUB-TOTAL	11,965	12,191	14,820	14,765	0%
SERVE					
* Missions	62,894	68,604	72,100	68,000	-6%
Outreach	1,487	1,750	4,000	2,750	-31%
Body Care	325	325	600	600	0%
Pastoral Expense	7,225	7,826	5,200	5,150	-1%
SUB-TOTAL	71,931	78,505	81,900	76,500	-7%
CHILDREN'S MINISTRY					
Sunday/Special Events	10,843	11,988	8,340	13,745	65%
Midweek Activities	561	650	850	850	0%
SUB-TOTAL	11,404	12,638	9,190	14,595	59%
STUDENT MINISTRIES	6,856	7,000	6,200	6,200	0%
COMMUNICATIONS	2,275	2,375	12,450	7,000	-44%
GENERAL AND ADMINISTRATIVE	56,072	62,107	51,035	54,540	7%
BUILDING MAINTENANCE	103,118	108,741	142,360	75,215	-47%
TOTAL GENERAL FUND BUDGET	713,842	773,176	792,790	736,000	-7%
SOURCE OF FUNDS					
General Fund Income	665,834	725,835	792,790	736,000	-7%
NET INCOME/(DEFICIT)	(48,008)	(47,341)	0	0	0%

The anticipated deficit for the current year of (\$47,341) compares closely to (\$51,742) deficit year ending 6/30/15. The proposed budget is based on Actual Income from May 2015 - April 2016, reflecting a \$56,790 reduction in spending from the 2015-2016 budget.

The 2016-2017 budget includes:

- Full-time salaries and benefits for Care Pastor, Connections Pastor, Business Administrator and Childrens Ministries Director
- Full-time salary and benefits for Senior Pastor through August 31, 2016
- Salary and benefits for Teaching Pastor beginning September 1, 2016
- Part-time salaries for Youth Pastor, Office Coordinator, Bookkeeping, Pianist, and Custodians
- Part-time salary and benefits for Music Pastor beginning September 1, 2016
- Child care has been moved from Salaries and Benefits and is now included within the Children's Ministry budget

* Missions Budget is 10% of General Fund Income (\$66,909 Actual vs \$68,000 Proposed)



Comparison of Income & Fund Balances >>>

	July 15' - May 16'	July 15' - Jun 16'	Jan 15' - Jun 15'
	Actual	Projected	Actual 6 months
INCOME			
General Fund	\$ 665,834	\$ 725,835	\$ 345,759
Benevolence	17,020	18,122	4,690
Building Improvement Fund	14,380	14,460	2,280
Memorial Fund	3,568	3,718	6,255
* Fundraisers and Special Ministries	46,911	76,129	43,850
TOTAL INCOME	\$ 747,713	\$ 838,264	\$ 402,834
Average Weekly Giving	13,825	13,915	13,188
Average Weekly Attendance	256	256	264
General Fund:			
Contributions and Misc. Income	\$ 665,317	\$ 725,317	\$ 344,596
Interest Earned	517	518	1,163
Total Source of Funds	\$ 665,834	\$ 725,835	\$ 345,759
Total Use of Funds	713,842	773,176	397,501
2016 General Fund Remaining Bal.	\$ (48,008)	\$ (47,341)	\$ (51,742)

Comparison of Cash to Fund Balances

	May 31, 2016	June 30, 2015
	Actual	Actual
FUND BALANCES:		
General Fund	\$ 151,990	\$ 194,260
Building Improvement Fund	5,360	330
** Remaining Proceeds from 2006 Land Sale	52,082	52,082
*** Benevolence Fund	4,763	8,404
Memorial Fund	4,462	7,958
Missions Fund	4,413	36,564
Misc. Designated Gifts	0	1,125
Music Fund	2,055	1,755
Youth Fund	4,632	3,378
Women's Fellowship	2,497	2,399
Library Fund	575	275
ABF Designated Funds	2,536	673
TOTAL FUND BALANCES	\$ 235,365	\$ 309,203
BANK BALANCES:		
Comerica Checking Account	\$ 48,371	\$ 94,856
Comerica Money Market Account	25,254	53,274
Comerica Securities Account	24	24
Texas Bank and Trust	161,716	161,048
TOTAL CASH ON HAND	\$ 235,365	\$ 309,202

* \$25,825 raised from Missions Garage Sale Fundraiser applied to June, 2016 Projections

** \$210,000 from Land Fund was used to pay down outstanding mortgage after approval at June 14, 2015 Annual Meeting. The final payment was made January 31, 2016.

*** Over 40 benevolence gifts were made to individuals (\$12,704) and organizations, including \$4,000 to White Rock Center of Hope and \$2,200 to Dallas Seminary's *Luke's Pantry*

Elected & Staff Leaders 2015-2016 & Nominees for 2016-2017 >>>

Elected Officers Serve Three-Year Terms

The elective offices of the church include Elder, Deacon, Finance Team and Nominating Team. The standard term of office is three years and an individual may be nominated for up to three consecutive terms. Since the terms have been staggered to provide continuity of leadership, some terms expire each year.

Kris Dain has been nominated to serve a third term as a deacon. John Pettitt has been nominated to serve as an elder. A special thank you to all who serve so faithfully.

Elected and Staff Leaders During 2015-2016

Elders

Mark Fortney (Res 2/16)
Larry Foster
Don Geiger Jr. (Res 2/16)
Mike Howard
Milvern Harrell
Jim Raikes
Don Regier
Scott Shaffer (Chair)

Deacons

Kris Dain
Scott Eickman (Res 1/16)
Phillip Paris
Brian Coppinger
Susan Millet
Leonard Rees
Charlie Reibenstein (Vice Chair)

Finance Committee

Jim Fleming
Dick Lane (Treasurer)
Jonathan Tarry
Eddie Boyd
Jim Jenkins

Ministry Staff

Kent Barnard
Care Pastor
Patrick Boyd
Youth Pastor
Kendall Carter (Res 5/16)
Worship Pastor
Bert Howard
Connect Pastor
Jeanne Insuaste
Office Manager
Heidi Regier
Children's Ministries Director
Ryan Stanton
Business Administrator
Eunice Tavaglione
Pianist

Nominating Committee

Mark Fortney (Res 2/16)
Charlane Rack
Leonard Rees
Scott Shaffer (Elder Chair)
Glenn Clark

Nominees for 2016-2017

Elder Nominee

John Pettitt

Deacon Nominee

Kris Dain (Re-election)